

Name	Gender	Year End Rating	Year End Rating Date	Rating Type
Arntson, Brad	M	3.0	12/31/2010	C
Brown, Don R.	M	3.0	12/31/2010	B
Brown, Rich	M	3.0	12/31/2010	B
Butzer, Mark M.	M	3.0	12/31/2008	C
Corbridge, Larry D.	M	3.0	12/31/2009	C
Daigle, Paul B	M	3.0	9/23/2010	S
Delaporte, Andre	M	3.0	12/31/2010	C
Friedman, Mark	M	3.0	12/31/2010	C
Frisch, Fletcher C.	M	3.0	12/31/2010	C
Gardner, George Thomas	M	3.0	12/31/2009	C
Giansante, Barney	M	3.0	12/31/2009	C
Greenlick, Michael	M	3.0	12/31/2010	M
Harvey, Thomas	M	3.0	12/31/2008	M
Laurent, Paul	M	3.0	12/31/2010	C
Lynch, John	M	3.0	12/31/2010	B
Mathewson, Brad D.	M	3.0	12/31/2010	C
McElhaney, Roger	M	3.0	12/31/2009	B
Munly, Nixon E.	M	3.0	12/31/2010	C
Ovington, Jeff	M	3.0	12/31/2007	C
Rogers, Ian	M	3.0	12/31/2010	C
Rowan, John H.	M	3.0	2/9/2010	S
Shearer, Glen	M	3.0	12/31/2010	C
Steinhoff, Jonathan	M	3.0	9/25/2010	S
Stevenson, Mark	M	3.0	12/31/2008	C
Stone, Larry	M	3.0	12/31/2009	C
Streich, Jeff	M	3.0	12/31/2008	C
Thomas, John	M	3.0	12/31/2008	C
Williams, Robert J.	M	3.0	12/31/2009	C
Wong, Jeff M.	M	3.0	12/31/2007	C

Name	Gender	Year End Rating	Year End Rating Date	Rating Type
Ballard, Tim H.	M	3.5	12/31/2008	B
Breslau, Tod	M	3.5	12/31/2010	C
Chin, Gary D.	M	3.5	12/31/2010	B
Darling, Steven T.	M	3.5	12/31/2010	C
Dean, Danny D.	M	3.5	12/31/2010	B
Diess, Steve L.	M	3.5	12/31/2007	C
Eastman, James W.	M	3.5	12/31/2009	C
Eisen, David C.	M	3.5	12/31/2009	C
Fahey, Matthew G.	M	3.5	12/31/2010	B
Ferre, Kurt L.	M	3.5	12/31/2010	C
Garrison, Henry Byron	M	3.5	12/31/2010	C
Gonzales, Marc	M	3.5	12/31/2010	C
Grenzer, Robert F.	M	3.5	12/31/2010	B
Hagen, Douglas D.	M	3.5	12/31/2010	B
Harms, Jonathan	M	3.5	12/31/2010	C
Hicks, David G.	M	3.5	12/31/2010	B
Houglan, David A.	M	3.5	12/31/2010	C
Hoyer, Scott	M	3.5	12/31/2010	C
Knott, David	M	3.5	12/31/2010	C
Kowell, Fred	M	3.5	12/31/2010	B
Latto, Harrison	M	3.5	12/31/2010	B
Lee, Marvin G.	M	3.5	12/31/2010	C
Lee, Richard	M	3.5	12/31/2010	C
Leineweber, Bill	M	3.5	12/31/2010	C
Leineweber, Greg J.	M	3.5	12/31/2010	C
li, hoover h.y.	M	3.5	12/31/2010	C
Logsdon, David	M	3.5	12/31/2010	C
McGinnis, Mark	M	3.5	12/31/2010	B
Morrison-Cohen, Donald Dale	M	3.5	12/31/2010	B
Nelson, Rob	M	3.5	12/31/2010	C
Newell, Nathan S.	M	3.5	12/31/2009	M
Rath, Sam	M	3.5	12/31/2010	B
Rea, Kelly	M	3.5	12/31/2010	C
Reiss, Jacob A.	M	3.5	12/31/2010	C
Schwartz, Ed	M	3.5	12/31/2010	B
Selis, Ron	M	3.5	12/31/2010	C
Taylor, James M.	M	3.5	12/31/2010	C
Tonneson, Stanley H.	M	3.5	12/31/2010	C
Topelmann, Lars	M	3.5	12/31/2010	B
Toyne, Christopher F.	M	3.5	12/31/2009	C
Vranizan, Edward J.	M	3.5	12/31/2010	B
Warman, Allan	M	3.5	12/31/2009	C
Weddle, Tom V.	M	3.5	12/31/2010	C
Williams-Lewars, Kai	M	3.5	12/31/2009	M
Wood, Peter S.	M	3.5	12/31/2010	C

Name	Gender	Year End Rating	Year End Rating Date	Rating Type
Avery, Gene	M	4.0	12/31/2010	B
Ball, Vernon D.	M	4.0	12/31/2010	C
Bates, Floyd Michael	M	4.0	12/31/2008	C
Beall, Scott	M	4.0	12/31/2010	C
Benson, Clint T.	M	4.0	12/31/2010	C
Bledsoe, David	M	4.0	12/31/2010	C
Boeh, Steven T.	M	4.0	12/31/2010	C
Bojesen, Eric	M	4.0	12/31/2010	C
Boose, Randy L.	M	4.0	12/31/2010	B
Bowlden, Larry S.	M	4.0	12/31/2010	C
Brown, Dave	M	4.0	12/31/2010	B
Case, Gary E.	M	4.0	12/31/2010	C
Christianson, Daniel M.	M	4.0	12/31/2010	C
Chung, Terry J.	M	4.0	12/31/2010	B
Costa, John E.	M	4.0	12/31/2010	C
Davidson, David A.	M	4.0	12/31/2010	C
DeMoss, Russ	M	4.0	12/31/2010	B
Finkelman, David N.	M	4.0	12/31/2010	C
Fong, Kenneth	M	4.0	12/31/2010	C
Ford, Justin	M	4.0	12/31/2009	C
Freeborn, Charles	M	4.0	10/2/2010	S
Gariety, Terence L.	M	4.0	12/31/2010	B
Gerber, Jim	M	4.0	12/31/2010	C
Griffin, Mark E.	M	4.0	12/31/2010	C
Grissom, Neal	M	4.0	12/31/2008	M
Hall, Forrest James	M	4.0	12/31/2010	C
Harding, Goodwin	M	4.0	12/31/2010	C
Harvey, Jeff	M	4.0	12/31/2010	C
Haskard, Kent	M	4.0	12/31/2010	C
Hatton, Daniel C.	M	4.0	12/31/2010	B
Hendrickson, Brian J.	M	4.0	12/31/2010	B
Howe, Douglas	M	4.0	12/31/2010	C
Hunter, Brian	M	4.0	12/31/2008	C
Hutchinson, Adam R.	M	4.0	12/31/2010	C
Johnson, Keith J.	M	4.0	12/31/2010	C
Johnston, James S.	M	4.0	12/31/2010	C
Josephson, Michael A.	M	4.0	12/31/2010	C
Karpinski, Alan	M	4.0	12/31/2010	B
Kearns, Jerry L.	M	4.0	12/31/2010	B
Keefe, Jerry W.	M	4.0	12/31/2010	B
Keller, David J.	M	4.0	12/31/2010	B
Keyes, John P.	M	4.0	12/31/2010	C
King, Tom	M	4.0	12/31/2008	C
Kuretich, Mark	M	4.0	10/9/2010	S
Lackowski, Doug M.	M	4.0	12/31/2009	C
Lang, James D.	M	4.0	12/31/2010	B

Leibowitz, Paul S.	M	4.0	12/31/2010	C
Linde, John	M	4.0	12/31/2010	B
Lorenz, Erik	M	4.0	12/31/2009	M
Margolin, Lawrence H.	M	4.0	12/31/2009	C
McNiece, Andy C.	M	4.0	12/31/2010	B
Mendoza, Tony	M	4.0	12/31/2010	C
Minus, Pete A.	M	4.0	12/31/2009	C
Mitchell, Michael C.	M	4.0	12/31/2010	B
Monk, Marvin	M	4.0	12/31/2010	B
Newhall, David Gilbert	M	4.0	12/31/2010	B
North, Roger W.	M	4.0	12/31/2010	B
Orians, Robert J.	M	4.0	12/31/2008	C
Osaka, Gordon L.	M	4.0	12/31/2010	C
Parrott, Brian S.	M	4.0	12/31/2010	C
Popplewell, John H.	M	4.0	12/31/2010	B
Radford, Mark J.	M	4.0	8/30/2010	S
Riley, John	M	4.0	12/31/2010	C
Rizzo, Steven Victor	M	4.0	12/31/2010	C
Roberts, Kirkland	M	4.0	12/31/2008	C
Rogers, Brian L.	M	4.0	12/31/2008	C
Roper, Arthur E.	M	4.0	12/31/2010	C
Rothert, Mark A.	M	4.0	12/31/2010	C
Schrott, David	M	4.0	12/31/2010	M
Scribner, Tom	M	4.0	12/31/2010	B
Soiffer, Neil	M	4.0	12/31/2010	B
Stokes, Jay T.	M	4.0	12/31/2010	B
Thomas, Christopher P.	M	4.0	12/31/2010	C
Wahl, John P.	M	4.0	12/31/2010	C
Weedall, Michael	M	4.0	12/31/2008	C
Weedall, Mike	M	4.0	12/31/2009	C
Wendling, Dan	M	4.0	12/31/2010	C
Wilker, Steven M.	M	4.0	12/31/2010	C
Williams, John	M	4.0	12/31/2010	B

Name	Gender	Year End Rating	Year End Rating Date	Rating Type
Ankeny, Joel R.	M	4.5	12/31/2010	B
Boyer, David C.	M	4.5	12/31/2010	B
Burridge, Scott Howard	M	4.5	12/31/2010	B
Dowler, David W.	M	4.5	12/31/2007	C
Eads, Bruce S.	M	4.5	12/31/2010	C
Eads, Scott D.	M	4.5	12/31/2009	B
Fenner, James	M	4.5	12/31/2010	B
Hazlett, John	M	4.5	12/31/2010	B
Holste, Greg D.	M	4.5	12/31/2010	B
Johnson, Julian G.	M	4.5	12/31/2010	M
Kerr, Andrew M.	M	4.5	12/31/2010	C
Koteen, Ry	M	4.5	12/31/2010	B
Lau, Paul	M	4.5	12/31/2010	B
Malloch, William J.	M	4.5	12/31/2010	B
Maxfield, Michael G.	M	4.5	12/31/2010	B
McConnell, Brian S.	M	4.5	12/31/2009	B
Ogden, Damon S.	M	4.5	12/31/2010	B
Paulson, John P.	M	4.5	12/31/2008	B
Pritchard, Benjamin	M	4.5	12/31/2010	C
Rasheed, Derek A.	M	4.5	12/31/2010	M
Reynoldson, David R.	M	4.5	12/31/2008	C
Rothert, Adam	M	4.5	12/31/2010	B
Rothrock, Philip M.	M	4.5	12/31/2010	B
Sinclair, Brian J.	M	4.5	12/31/2010	B
Toensmeier, Lane	M	4.5	12/31/2009	B
Welly, Patrick M.	M	4.5	12/31/2009	C
Whitehurst, Mitchell	M	4.5	12/31/2010	C

Name	Gender	Year End Rating	Year End Rating Date	Rating Type
Fernando, Roshan J.	M	5.0	12/31/2010	C
Gagnon, Adam J.	M	5.0	12/31/2008	C
Krael, Toby	M	5.0	12/31/2010	M
Lall, Niren N.	M	5.0	12/31/2010	C
Ledwith, Eric	M	5.0	12/31/2010	C
Nolan, William	M	5.0	12/31/2010	C
Quiroz, Eric E.	M	5.0	12/31/2007	C
Reed, Bruce D.	M	5.0	12/31/2010	M
Ruess, Nick J.	M	5.0	12/31/2010	C
Sacks, David A.	M	5.0	12/31/2010	C
Seidel, Walter	M	5.0	12/31/2010	C
Selbak, Ramsey	M	5.0	12/31/2008	C
Swanson, Carl M.	M	5.0	12/31/2010	B
Tammen, Michael A.	M	5.0	12/31/2010	C
Terry, Bill	M	5.0	12/31/2010	C
Toppel, John H.	M	5.0	12/31/2009	B
Valverde, Cristobal J.	M	5.0	12/31/2010	C

Name	Gender	Year End Rating	Year End Rating Date	Rating Type
Fenner, Wendy	F	2.5	12/31/2009	C
Leineweber, Therese Anne	F	2.5	12/31/2009	C
Minor, Kristen	F	2.5	12/31/2009	C
Selig, Robin	F	2.5	12/31/2010	M
Sothern, Amy Elizaabeth	F	2.5	12/31/2010	C
Sullivan, Dana L.	F	2.5	12/31/2010	C
Topelmann, Monique	F	2.5	12/31/2010	B

Name	Gender	Year End Rating	Year End Rating Date	Rating Type
Arntson, Clara	F	3.0	12/31/2010	B
Ashley, Sally R.	F	3.0	12/31/2008	C
Baker, Mary L.	F	3.0	12/31/2010	C
Barrett, Megan O'Gara	F	3.0	12/31/2010	B
Boucher, Michelle	F	3.0	12/31/2010	B
Breniser, Colleen D.	F	3.0	12/31/2008	C
Brown, Andrea	F	3.0	12/31/2010	B
Brown, Anne E.	F	3.0	12/31/2008	M
Burkhart, Stacey Lynn	F	3.0	12/31/2010	C
Chadwick, Carol Ann	F	3.0	12/31/2009	C
Cole, Leslie	F	3.0	12/31/2009	C
Coughlin-Glaser, Erica	F	3.0	12/31/2010	C
Darling, Teresa	F	3.0	12/31/2010	C
Degraw, Nancy	F	3.0	12/31/2010	C
Diess, Annie	F	3.0	12/31/2009	C
Eckert, C Marie	F	3.0	12/31/2010	B
Ellis, Catie D.	F	3.0	12/31/2008	C
Farentinos, Chris B.	F	3.0	12/31/2010	C
Fletcher, Kate	F	3.0	12/31/2010	C
Fox, Kelly	F	3.0	12/31/2008	C
Garrison, Catherine	F	3.0	12/31/2010	C
Georges, Katherine Greene	F	3.0	12/31/2010	C
Groff, Donia B.	F	3.0	12/31/2010	C
Hard, Kip	F	3.0	12/31/2010	B
Harvey, Janice W.	F	3.0	12/31/2010	C
Hougland, Patricia A.	F	3.0	12/31/2010	C
Jayapal, Susheela	F	3.0	12/31/2010	B
Jepson Wiggin, Jenifer	F	3.0	12/31/2009	C
Johnson, Irene	F	3.0	12/31/2010	C
Kibel, Laney	F	3.0	12/31/2010	C
Kirk, Arlene	F	3.0	12/31/2009	C
Knocke, Mary K.	F	3.0	12/31/2010	C
Knowles, Pamela S.	F	3.0	12/31/2010	C
Laurent, Traci Jean	F	3.0	12/31/2010	C
Linde, Patricia	F	3.0	12/31/2010	B
MacHamer, Jane	F	3.0	12/31/2007	C
Mark, Judy	F	3.0	12/31/2010	C
Martinezgriffin, Rebecca Cour	F	3.0	12/31/2010	C
McIntosh, Lavelle G.	F	3.0	12/31/2010	C
Minus, Joyce L.	F	3.0	12/31/2010	C
Mishler, Deborah L.	F	3.0	12/31/2010	B
Montgomery, Katherine	F	3.0	12/31/2009	C
Moore, Brenda D.	F	3.0	12/31/2009	C
Mulcare, Lori	F	3.0	12/31/2010	C
Nelson, Sarah	F	3.0	9/23/2010	S
Olmscheid, Katrina	F	3.0	12/31/2010	C

Orians, Siri M.	F	3.0	12/31/2009	C
Otto, Whitney E.	F	3.0	12/31/2009	C
Painter, Sally R.	F	3.0	9/20/2010	S
Paustian, Molly	F	3.0	12/31/2009	C
Perry, Colleen	F	3.0	12/31/2010	C
Rea, Wendy	F	3.0	12/31/2010	B
Rocker, Ruth C	F	3.0	12/31/2010	C
Roemer, Ann M.	F	3.0	12/31/2010	C
Rose, Alysa R.	F	3.0	12/31/2010	B
Rothrock, Erin K.	F	3.0	12/31/2008	C
Russell, Charlene	F	3.0	12/31/2010	M
Russell, Charlene	F	3.0	9/21/2010	S
Schoonyoung, Sarah Cour	F	3.0	12/31/2010	C
Selis, Heather	F	3.0	12/31/2010	C
Sharp-Rath, Wendy	F	3.0	12/31/2009	C
Snyder, Susan	F	3.0	12/31/2010	C
Srofe, Sandra L.	F	3.0	12/31/2010	C
Stevenson, Mary Roulan	F	3.0	12/31/2010	C
Swanson, Judith	F	3.0	12/31/2010	C
Sykes, Laurie	F	3.0	12/31/2010	C
Townsend, Denise A.	F	3.0	12/31/2010	B
Vickers, Stephanie	F	3.0	12/31/2010	C
Williams, Anne	F	3.0	12/31/2010	C
Wright, Carrie Jean	F	3.0	12/31/2009	C
Young, Carolyn	F	3.0	12/31/2010	C
Younger, Carolyn N.	F	3.0	12/31/2010	C
Zener, Elinor S.	F	3.0	12/31/2008	C

Name	Gender	Year End Rating	Year End Rating Date	Rating Type
Anselmi, Yvonne	F	3.5	12/31/2010	B
Avery, Susan D.	F	3.5	12/31/2010	C
Bardell, Tracy Ann	F	3.5	12/31/2009	B
Barger, Sherrie L.	F	3.5	12/31/2009	C
Bauske, Kim M.	F	3.5	12/31/2010	C
Bonomo, Rose	F	3.5	12/31/2010	C
Brown, Phyllis A.	F	3.5	12/31/2010	C
Butler, Kristin S.	F	3.5	12/31/2010	C
Butzer, Karen M.	F	3.5	12/31/2010	C
Carneiro, Joan	F	3.5	12/31/2010	C
Casson-Taylor, Elizabeth S.	F	3.5	12/31/2009	C
Cellura, Shawn L.	F	3.5	12/31/2010	C
Chambers, Judy J.	F	3.5	12/31/2010	C
Chan, Teresa	F	3.5	12/31/2010	C
Chung, Sarah L.	F	3.5	12/31/2010	B
Cleveland, Kristin L.	F	3.5	12/31/2010	C
Cooper, Megan Elizabeth	F	3.5	12/31/2010	C
Davidson, Carol	F	3.5	12/31/2010	C
Delaporte, Pamela L.	F	3.5	12/31/2010	C
Dorsey, Donna L.	F	3.5	12/31/2010	C
Dwyer, Marianne	F	3.5	12/31/2010	C
Elliott, Mary	F	3.5	12/31/2010	C
Enberg, Christine M.	F	3.5	12/31/2010	C
Ferre, Barbara K.	F	3.5	12/31/2010	B
Goodfriend, Kathleen King	F	3.5	12/31/2010	C
Harms, Deirdre	F	3.5	12/31/2010	C
Hendrickson, Tara	F	3.5	12/31/2010	C
Hicks, Anne M.	F	3.5	12/31/2010	C
Houglan, Shea A.	F	3.5	12/31/2010	C
Hunter, Kathryn S.	F	3.5	12/31/2010	B
Johnston, Clarice	F	3.5	12/31/2010	C
Karpinski, Diane L.	F	3.5	12/31/2010	C
Knott, Blythe	F	3.5	12/31/2010	C
Linde, Margot	F	3.5	12/31/2009	C
Logsdon, Mary	F	3.5	12/31/2010	C
Loomis-Malin, Sharon	F	3.5	12/31/2010	M
Mayock, Ellen	F	3.5	12/31/2010	C
McGinnis, Julie	F	3.5	12/31/2007	C
Mendoza, Lori	F	3.5	12/31/2010	B
Miller, Diane A.	F	3.5	12/31/2007	C
Munson, Jody Nham	F	3.5	12/31/2007	C
Neuberger, Rosalyn C.	F	3.5	12/31/2010	C
Newlin, Janice	F	3.5	12/31/2009	C
Nolan, Pat	F	3.5	12/31/2010	C
O'Shea, Pamela B.	F	3.5	12/31/2010	B
Pallier, Kiki	F	3.5	12/31/2010	C

Perry, Kristen Diane	F	3.5	12/31/2010	B
Porter, Cathy J.	F	3.5	12/31/2010	B
Pouch, Laura Catherine	F	3.5	12/31/2010	C
Price, Lili	F	3.5	12/31/2010	C
Rankin, Lorrie L.	F	3.5	12/31/2010	C
Rees, Judith L.	F	3.5	12/31/2010	C
Reifenrath, Margo A.	F	3.5	12/31/2010	C
Reno, Antoinette Ann L.	F	3.5	12/31/2009	C
Rice, Judy L.	F	3.5	12/31/2010	C
Rodegerdts, Dorothy	F	3.5	12/31/2010	C
Schwartz, Renee Marie	F	3.5	12/31/2010	C
Seabright, Caitlin Anna	F	3.5	12/31/2010	C
Shono, Fujiko	F	3.5	12/31/2010	B
Simpson, Cathy B.	F	3.5	8/30/2010	S
Somers, Jocelyn B.	F	3.5	12/31/2010	C
Sturr, Patricia A.	F	3.5	12/31/2010	C
Trelstad, Cindy B.	F	3.5	12/31/2010	C
Vranizan, Lori A.	F	3.5	12/31/2010	C
Wagner, Marilyn	F	3.5	12/31/2009	C
Warrington, Janet	F	3.5	12/31/2008	C
Wassell, Tamsen M.	F	3.5	12/31/2008	C
Weddle, Wendy L.	F	3.5	12/31/2010	C
White, Helen W.	F	3.5	12/31/2010	C
Wiles, Wendy J.	F	3.5	12/31/2010	C
Williams, Takiyah	F	3.5	12/31/2010	C
Zarosinski, Cathy	F	3.5	12/31/2010	C
Zinn, Chantal	F	3.5	12/31/2009	C
Zosel-Harper, Ashleigh	F	3.5	12/31/2007	C

Name	Gender	Year End Rating	Year End Rating Date	Rating Type
Alpern, Amy R.	F	4.0	12/31/2010	B
Baisch, Marcia M.	F	4.0	12/31/2010	C
Belser, Rianne	F	4.0	12/31/2010	B
Bietsch, Carol R.	F	4.0	12/31/2010	C
Bruggere, Patsy L.	F	4.0	12/31/2010	B
Butler, Priscilla	F	4.0	12/31/2010	C
Cowell, Elizabeth C.	F	4.0	12/31/2007	C
Davidson, Jean	F	4.0	12/31/2010	C
Decosta, Madelene T.	F	4.0	12/31/2010	C
Dougherty, Anna K.	F	4.0	12/31/2010	C
Duncan, Nancy	F	4.0	12/31/2010	C
Farmer, Barbara K.	F	4.0	12/31/2010	B
Folen, Terry M.	F	4.0	12/31/2010	B
Grissom, Alyce L.	F	4.0	12/31/2010	C
Halladay, Mary M.	F	4.0	12/31/2009	C
Jacobs, Rebecca Watts	F	4.0	12/31/2010	C
Laurila, Janelle Platt	F	4.0	12/31/2010	C
Lee, Jill E.	F	4.0	12/31/2010	C
Lynch, Lisa K.	F	4.0	12/31/2010	B
Lyski, Nina V.	F	4.0	12/31/2010	C
MacPherson, Ellen M.	F	4.0	12/31/2010	B
Maynard, Allyson	F	4.0	12/31/2010	C
Paulk, Linda S.	F	4.0	12/31/2010	C
Reilly, Pauline E.	F	4.0	12/31/2010	C
Rogers, Sherry M.	F	4.0	12/31/2010	B
Roisom, Donna K.	F	4.0	12/31/2010	B
Rothert, Jan	F	4.0	12/31/2010	B
Schrott, Sarah	F	4.0	12/31/2010	C
Seeger, Mary Ann	F	4.0	12/31/2010	B
Sides, Mary	F	4.0	12/31/2010	B
Sobrino, Maria E.	F	4.0	12/31/2010	C
Spethmann, Cordula H.	F	4.0	12/31/2010	C
Thomas, Sarah S.	F	4.0	12/31/2010	B
Thomson, Anne M.	F	4.0	12/31/2010	C
Truong, Thu N.	F	4.0	12/31/2009	C
Walker, Janet S.	F	4.0	12/31/2010	B
Wofford, Linnaea	F	4.0	12/31/2010	C
Zack, Annette P.	F	4.0	12/31/2010	B

Name	Gender	Year End Rating	Year End Rating Date	Rating Type
Ballard, Leslie	F	4.5	12/31/2010	B
Corder, Jana M.	F	4.5	12/31/2010	C
Dale, Tarsah J.	F	4.5	12/31/2009	C
Elliott, Bonnie L.	F	4.5	12/31/2010	C
Fewkes, Sheryl K.	F	4.5	12/31/2010	B
Garry, Sandy	F	4.5	12/31/2010	B
Gilger, Jennifer	F	4.5	12/31/2010	C
Haener, Jill K.	F	4.5	12/31/2007	C
Helm, Krista L.	F	4.5	12/31/2010	B
Johnson, Becca	F	4.5	12/31/2010	B
Kowalewski, Monika M.	F	4.5	12/31/2008	C
Larsell, Deanne R.	F	4.5	12/31/2010	B
Morris, Sarah Bleeg	F	4.5	12/31/2010	B
Wilker, Lainie Block	F	4.5	12/31/2010	B